



OSHA Citations and Penalties Bulletin – No. 43

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus*, *Other-Than-Serious*, *Serious*, *Willful*, *Repeat*, or *Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	CORRUGATED AND METAL HOSE MANUFACTURER			INDIANA
Inspection Site:	2391 S. SR 263, West Lebanon, IN 47991			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
12/13/2019	29 CFR1910.145 (a)(2)	General Environmental Controls	Serious	\$5,000
Violation:	All new signs and replacements of old signs were not in accordance with specifications in 1910.145(c) through (e): label not maintained to point wording not visible or easily read.			
Site Specific Violation:	F building BT prep department- Employees were exposed to caught-in hazards of the in-going nip point on the ACROTECH model 2454 serial # 0310-105-331 neck roller due to not being able to easily read the danger sign on machine.			

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Company Type:	TIRE REPAIR SERVICE COMPANY			INDIANA
Inspection Site:	2120 S. Harding St., Indianapolis, IN 46221			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
12/13/2019	29 CFR 1910.305(j)(1)(i)	Electrical	Serious	\$2,250
Violation:	Fixtures, lampholders, lamps rosettes, and receptacles located had live parts normally exposed to employee contact.			



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Site Specific Violation:	A 110-volt receptacle located in the locker room had a missing cover, which exposed employees to live electrical parts.
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Company Type:	TRANSMISSION PLANT			INDIANA
Inspection Site:	2401 South Reed Road, Kokomo, IN 46902			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
01/03/2020	IC 22-8-1.1 Section 2	Indiana Occupational Safety & Health Act	Serious	\$5,000
Violation:	The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to hazards from not wearing safety belts when they operated powered industrial trucks.			
Site Specific Violation:	Facility- An employee who operated a powered industrial truck while not wearing a seat belt was exposed to hazards such as but no limited to, struck against hazards.			

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Company Type:	RV MANUFACTURER			INDIANA
Inspection Site:	2503 Marina Dr., Elkhart, IN 46514			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
12/17/19	29 CFR 1910.22(c)	Walking-Working Surfaces	Serious	\$2,100
Violation:	The employer had not provided, and/or ensured that each employee used, a safe means of access and egress to and from walking-working surfaces.			
Site Specific Violation:	Roof installation – Employees are exposed to a fall hazard when stepping across an 18-inch gap from the wooden stairs to the mobile platform.			