



OSHA Citations and Penalties Bulletin – No. 44

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus*, *Other-Than-Serious*, *Serious*, *Willful*, *Repeat*, or *Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	AUTOMOTIVE SUPPLIER			INDIANA
Inspection Site:	1100 North Lebanon Street, Jamestown, IN 46147			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
11/27/2019	29 CFR 1910.179 (n)(3)(ii)(c)	Materials Handling and Storage	Serious	\$7,000
Violation:	The hook was not brought over the load in such a manner as to prevent swinging:			
Site Specific Violation:	Facility – A die was lifted with a crane when the hook was not in the correct position over the load, which caused the load to swing, and exposed an employee to struck-by hazards.			

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Company Type:	CONSTRUCTION COMPANY			INDIANA
Inspection Site:	3125 Blackiston Mill Rd., Clarksville, IN 47129			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
11/14/2019	29 CFR 1926.501(b)(10)	Fall Protection	Willful	\$20,000
Violation:	Each employee engaged in roofing activities on low slope roofs with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems, safety net systems, personal fall arrest systems or a combination of warning line system and guardrail system, warning line system and safety net system, or warning line system and personal fall arrest system or a warning line			



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	system and a safety monitoring system:
Site Specific Violation:	a. Job site – 3125 Blackiston Mill Road Clarksville, IN 47129 – On October 10, 2019, during commercial construction activities, I observed employees engaged in roofing activities on a 3:12 pitch roof, approximately 12½ feet above the lower level, were not protected from falls.

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Company Type:	FOOD WHOLESALE DISTRIBUTOR			INDIANA
Inspection Site:	6579 West 350 North, Greenfield, IN 46140			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
1/16/2020	29 CFR 1910.212 (a)(3)(ii)	Machinery and Machine Guarding	Serious	\$4,500
Violation:	Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):			
Site Specific Violation:	10 Line – The conveyor had pinch points at the belts and rollers which were not effectively guarded, and exposed employees to caught-in hazards of the equipment.			

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Company Type:	AUTOMOTIVE COMPONENT MANUFACTURER			INDIANA
Inspection Site:	1240 South State Road 37, Elwood, IN 46036			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
11/6/2019	29 CFR 1910.36 (g)(2)	Exit Routes and Emergency Planning	Serious	\$3,500
Violation:	Exit access(es) were not at least 28 inches (71.1 cm) wide at all points.			
Site Specific Violation:	Welding Production Area – Working aisles such as, but no limited to; production lines AT and BG, had obstacles/production materials within the work spaces that reduced the escape routes to 13-inches for AT and materials at the beginning of the lines that completely blocked access to both AT and BG areas.			