



## OSHA Citations and Penalties Bulletin – No. 45

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus*, *Other-Than-Serious*, *Serious*, *Willful*, *Repeat*, or *Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	CONSTRUCTION COMPANY			INDIANA
Inspection Site:	Grimm Rd., Newburgh, IN 47630			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
2/4/2020	29 CFR 1926.20 (b)(2)	General Safety and Health Provisions	Repeat	\$20,000
Violation:	Inspections of the jobsite, materials, and equipment were not made by a competent person designated by the employer			
Site Specific Violation:	Jobsite – Grimm Rd., Newburgh, IN 47630 – On December 19, 2019, during construction activities, the employer’s competent person, on site, failed to identify existing and predictable hazards and/or take the necessary measures to correct hazards where employees were exposed to scaffold hazards.			

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Company Type:	HIGHER EDUCATION FACILITY			INDIANA
Inspection Site:	1800 Lincoln Ave., Evansville, IN 47722			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
1/20/2020	29 CFR 1910.1001(j)(7)(iv)	Toxic and Hazardous Substances	Serious	\$4,500
Violation:	The employer did not provide, at no cost to employees who perform housekeeping operation in an area which contains presumed asbestos-containing material (PACM) and/or other asbestos-containing material (ACM), an asbestos awareness training course:			



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<b>Site Specific Violation:</b>	Facility – No training program was in place for employees who performed required maintenance and housekeeping tasks in areas where ACM materials were located which created a potential asbestos fiber exposure.
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Company Type:	MANUFACTURING FACILITY			INDIANA
Inspection Site:	1628 W. SR 114, Rensselaer, IN 47978			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
1/23/2020	29 CFR 1910.178 (I)(4)(ii)(B)	Materials Handling and Storage	Serious	\$4,000
Violation:	Refresher training was not provided for an operator who had been involved in an accident or near miss incident:			
Site Specific Violation:	Manufacturing facility – Employees were exposed to struck-by hazards due to powered industrial truck operators not receiving refresher training post-accident.			

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Company Type:	FOOD MANUFACTURING FACILITY			INDIANA
Inspection Site:	100 PacMoore Parkway, Mooresville, IN 46158			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
03/05/2020	29 CFR 1910.146 (c)(4)	Permit-required Confined Spaces	Knowing	\$132,598
Violation:	When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:			
Site Specific Violation:	Blend 1 Blender – A permit required confined space program covering the elements of 29 CFR 1910.146(d) was not implemented which exposed entrants into the space to struck-by hazards.			