



OSHA Citations and Penalties Bulletin – No. 47

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus*, *Other-Than-Serious*, *Serious*, *Willful*, *Repeat*, or *Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	MANUFACTURER			INDIANA
Inspection Site:	Fort Wayne, IN 46809			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
4/01/2020	29 CFR 1910.132 (f)(3)	Personal Protective Equipment	Serious	\$5,000
Violation:	When the employer had reason to believe that an affected employee who had already been trained did not have the understanding and skill required by paragraph (f)(2) of this section, the employer did not retrain that employee:			
Site Specific Violation:	C130 Department – An employee was exposed to caught in hazards when gloves were worn on mill press ML-04.			

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Company Type:	PALLET SUPPLIER			INDIANA
Inspection Site:	Gary, IN 46403			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
6/17/2020	29 CFR 1910.303(g)(1)(ii)	Subpart S - Electrical	Serious	\$600
Violation:	The required working space about electric equipment rated 600 volts, nominal , or less to ground, was used for storage:			



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Site Specific Violation:	Shop floor, electrical panels – Employees were exposed to electric shock when the area around two 480 volt electrical breaker panels had miscellaneous shop equipment stored under and around the electrical panels.
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Company Type:	HEALTHCARE CENTER			OHIO
Inspection Site:	Salem, OH 44460			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
7/13/2020	29 CFR 1910.134 (c)(1) & 29 CFR 1910.134(c)(1)(i) – (ix)	Personal Protective Equipment	Serious	\$13,494
Violation:	A written respiratory protection program that included the provisions in 29; with worksite specific procedures was not established and implemented for required respirator use:			
Site Specific Violation:	On or about March 17, 2020, where the use of respiratory protection including, but not limited to 8611 N95 Respirators and AlphaProTech 695 N-95 Respirators was necessary for employees when administering any respiratory treatment which my result in aerosolization of viral particles including, but not limited to tracheostomy care and application or adjustment of oxygen masks, the facility’s N95 Policy did not meet the requirements of a written respiratory protection program in that: a. The policy does not include provisions for medical evaluations. 1910.134(c)(1)(ii) b. The policy does not include provisions for fit testing. 1910.134(c)(1)(iii) c. The policy does not include procedures for cleaning, disinfecting, storing, inspecting, repairing, discarding, and otherwise maintaining respirators. 1910.134(c)(1)(v) d. The policy does not outline procedures for training employees in the proper use of respirators, including putting on and removing them, any limitations on their use, and their maintenance, 1910.134(c)(1)(viii)			

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