



OSHA Citations and Penalties Bulletin – No. 48

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus*, *Other-Than-Serious*, *Serious*, *Willful*, *Repeat*, or *Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	GALVANIZING COMPANY			INDIANA
Inspection Site:	LAFAYETTE, IN 47905			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
9/4/2020	29 CFR 1910.133 (a)(1)	Personal Protective Equipment	Serious	\$7,000
Violation:	The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.			
Site Specific Violation:	Facility – Employees working at the dip tanks were exposed to chemical burns from hazardous chemicals such as, but not limited to, sodium hydroxide while not wearing appropriate eye or face protection to protect from the hazardous chemicals.			

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Company Type:	PALLET SUPPLIER			INDIANA
Inspection Site:	GARY, IN 46403			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
6/17/2020	29 CFR 1910.219 (d)(1)	Machinery and Machine Guarding	Serious	\$1,500
Violation:	Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o).			



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Site Specific Violation:	Shop floor, 18" chop saw – Employees were exposed to ingoing nip points when there was an inclined belt and pulley transmitting power to the 18" chop saw that was not fully enclosed during operation.
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Company Type:	GAS STATION			INDIANA
Inspection Site:	INDIANAPOLIS, IN 46205			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
8/25/20	IC 22-8-1.1 Section 2	Indiana Occupational Safety & Health Act	Serious	\$7,000
Violation:	The employer did not establish and maintain conditions of work which were reasonably safer and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees from injuries such as blunt force and penetrating trauma.			
Site Specific Violation:	Gas Station - The employer did not develop and implement a workplace violence prevention program. Employees were exposed to hazards such as, but not limited to, robberies with weapons, threats of violence, and assaults. From February 2015 to February 2020 the Police Department had been dispatched to this location over 250 times. On February 27, 2020 at approximately 10:30 pm and employee was fatally shot.			

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Company Type:	CANDY COMPANY			ILLINOIS
Inspection Site:	BELLWOOD, IL 60104			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
7/06/20	29 CFR 1910.305 (g)(1)(iv)(A)	Electrical	Other-than-Serious	\$1,500
Violation:	Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure.			
Site Specific Violation:	a) Kitchen 5 – On or about January 21, 2020, the employer failed to provide permanent wiring to supply power to the Defender Scale. The scale was being supplied power by an extension cord that had been affixed to structures of the building using plastic zip ties.			