



OSHA Citations and Penalties Bulletin – No. 52

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus, Other-Than-Serious, Serious, Willful, Repeat, or Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	AUTOMOTIVE MANUFACTURER			INDIANA
Inspection Site:	Richmond, IN 47374			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
01/08/2021	29 CFR 1910.212 (a)(1)	Machinery and Machine Guarding	Serious	\$5,000
Violation:	One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:			
Site Specific Violation:	Building 2- The DPK4 machine had the guard open on the wire feeder, which exposed employees to caught-in hazards of the feeder rolls.			

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Company Type:	FASTENER SUPPLIER			INDIANA
Inspection Site:	Frankfort, IN 46041			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
1/12/2021	29 CFR 1910.212 (a)(3)(ii)	Machinery and Machine Guarding	Serious	\$3,000
Violation:	Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s)			
Site Specific Violation:	Warehouse area – The palletizer machine such as, but not limited to, the Palletizer 000319 machine was not effectively guarded to prevent employees from having any			



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	part of their body in the danger zone during operating cycles, which exposed employees to caught-in hazards of the equipment.
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Company Type:	STEEL FABRICATOR			INDIANA
Inspection Site:	Indianapolis, IN 46202			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
1/15/2021	29 CFR 1910.179 (l)(3)(iii)(d)	Overhead and gantry cranes	Serious	\$2,500
Violation:	Pendant control stations were not kept clean, and/or their function labels were not kept legible			
Site Specific Violation:	Facility – Crane pendant control labels for cranes such as, but not limited to, a 10-ton crane were not kept legible, which exposed employees to struck-by hazards.			

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Company Type:	TOLL ROAD MAINTENANCE COMPANY			INDIANA
Inspection Site:	Mishawaka, IN 46545			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
12/4/2020	IC 22-8-1.1 Section 2	Indiana Occupational Safety & Health Act	Serious	\$7,000
Violation:	The employer did not establish and maintain conditions of work which were reasonably safer and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck by injuries:			
Site Specific Violation:	I-80 Interstate East & Westbound – Employees were exposed to struck by hazards when temporary traffic control methods were ineffective in protecting employees while performing maintenance activities such as, but not limited to, cleaning tire debris from the shoulder of the interstate.			