



## OSHA Citations and Penalties Bulletin – No. 53

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus, Other-Than-Serious, Serious, Willful, Repeat, or Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

|                          |  |  |                         |                  |
|--------------------------|--|--|-------------------------|------------------|
| Company Type:            | FARM SUPPLY STORE  |  |                         | INDIANA          |
| Inspection Site:         | Lafayette, IN 47905  |  |                         |                  |
| Issuance Date            | OSHA Standard  | OSHA Standard Violated                             | Standard Classification | Proposed Penalty |
| 01/20/2021               | 29 CFR 1904.32 (a)(2)  | OSHA Injury and Illness Recordkeeping Requirements | NonSerious              | \$1,000          |
|                          |  |  |                         |                  |
| Violation:               | An annual summary of injuries and illnesses recorded on the OSHA 300 Log was not created:                                    |  |                         |                  |
| Site Specific Violation: | Facility – The OSHA 300A for calendar year 2017 did not properly document all the dates from the OSHA 300 log for that year. |  |                         |                  |

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| Company Type:    | HVAC/R SUPPLIER   |  |                         | INDIANA          |
| Inspection Site: | Indianapolis, IN 46268  |  |                         |                  |
| Issuance Date    | OSHA Standard   | OSHA Standard Violated                   | Standard Classification | Proposed Penalty |
| 2/09/2021        | IC 22-8-1.1 Section 2   | Indiana Occupational Safety & Health Act | Serious                 | \$2,500          |
|                  |   |  |                         |                  |
| Violation:       | The employer did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees operated a powered industrial truck without using a seat belt: |  |                         |                  |



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| <b>Site Specific Violation:</b> | Facility – On or about August 14, 2020, an employee utilized a powered industrial truck without using the seatbelt, which exposed the employee to struck-by and caught-between hazards. |
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|--------------------------|--|--------------------------------|-------------------------|------------------|
| Company Type:            | ELECTRICAL PRODUCTS MANUFACTURER   |                                |                         | INDIANA          |
| Inspection Site:         | Geneva, IN 46740   |                                |                         |                  |
| Issuance Date            | OSHA Standard  | OSHA Standard Violated         | Standard Classification | Proposed Penalty |
| 2/03/2021                | 29 CFR 1910.217 (c)(1)(i)  | Machinery and Machine Guarding | Serious                 | \$4,500          |
|                          |  |                                |                         |                  |
| Violation:               | The employer did not provide and ensure the usage of point of operation guards or properly applied point of operation devices on every operation performed on mechanical power press(es)     |                                |                         |                  |
| Site Specific Violation: | Copper Department – Employees were exposed to point of operation hazard when operating or accessing the space around the 809A and 809B Federal Press part revolution mechanical power press. |                                |                         |                  |

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|--------------------------|---|--------------------------------------|-------------------------|------------------|
| Company Type:            | CONSTRUCTION COMPANY  |                                      |                         | INDIANA          |
| Inspection Site:         | West Lafayette, IN 47906  |                                      |                         |                  |
| Issuance Date            | OSHA Standard   | OSHA Standard Violated               | Standard Classification | Proposed Penalty |
| 2/01/2021                | 29 CFR 1926.20(b)(1)  | General Safety and Health Provisions | Repeat                  | \$1,200          |
|                          |   |                                      |                         |                  |
| Violation:               | The employer did not initiate and maintain such programs as may be necessary to comply with this part,  |                                      |                         |                  |
| Site Specific Violation: | Jobsite – On or about, January 5, 2021, during construction activities, the employer had not developed, or implemented, an accident prevention safety & health program which included but is not limited to the following items:<br>(1) A statement of management commitment toward the identification and evaluation of occupational hazards.<br>(2) Establishment of employee participation in safety meetings and inspections.<br>(3) Development of documentation of the instructions of each employee in the recognition and avoidance of unsafe work. |                                      |                         |                  |