



OSHA Citations and Penalties Bulletin – No. 54

The Occupational Safety and Health Administration (OSHA) is authorized to issue citations and penalties against an employer when workplace health and safety standards have been violated. Citations are classified as *De Minimus, Other-Than-Serious, Serious, Willful, Repeat, or Failure to Abate*. Penalties are proposed based on a variety of factors including site conditions, size reduction, good faith, minimum penalties, and history. The information below is not an official OSHA document, but is a summary of alleged violations and penalties collected from notices, safety orders, press releases, etc. issued directly by OSHA.

Knowing the current citation and penalty trends helps an employer better evaluate their current performance, understand conditions that OSHA considers to be hazardous and to recognize the penalty values that might be assessed.

Company Type:	PACKAGE COURIER			INDIANA
Inspection Site:	Indianapolis, IN 46214			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
01/20/2021	29 CFR 1910.178(n)(4)	Powered Industrial Trucks	Serious	\$5,000
Violation:	Industrial truck driver(s) were not required to slow down and sound the horn at cross aisles and wherever vision was obstructed:			
Site Specific Violation:	Inbound receiving area – Powered industrial truck drivers did not sound the horn of the truck in areas such as, but not limited to, backing out of a trailer at dock door 19 and at a blind corner, where their vision was obstructed which exposed employees to struck-by and struck-against hazards.			

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Company Type:	CONSTRUCTION COMPANY			INDIANA
Inspection Site:	Columbia City, IN 46725			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
3/08/2021	29 CFR 1926.652(a)(1)	Requirements for Protective Systems	Willful	\$25,000
Violation:	Each employee in an excavation was not protected from cave-ins by an adequate protective system designed in accordance with 1926.652(b) or (c), and does not fall under either exception in 1926.652(a)(1)(i) or (ii);			



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Site Specific Violation:	Jobsite – Ellsworth St., during construction activities, the employer did not ensure that cave-in protection was provided/used to protect the employees working in an excavation approximately 24 feet deep.
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Company Type:	METAL FABRICATOR			INDIANA
Inspection Site:	Petersburg, IN 47567			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
2/09/2021	29 CFR 1910.147 (c)(6)(ii)	Lockout/Tagout	Non-Serious	\$700
Violation:	The employer did not certify that the periodic inspections have been performed:			
Site Specific Violation:	Facility - No annual audits were conducted to identify deficiencies or changes in Lockout/Tagout (LOTO) procedures for equipment such as, but not limited to: overhead cranes, which exposed authorized employees to the possibility of electric shock and struck-by hazards,			

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Company Type:	AGGREGATE SUPPLIER			INDIANA
Inspection Site:	Gary, IN 46402			
Issuance Date	OSHA Standard	OSHA Standard Violated	Standard Classification	Proposed Penalty
2/18/2021	29 CFR 1910.303(b)(1)	General	Serious	\$3,500
Violation:	Electrical equipment was not free from recognized hazards that were likely to cause death or serious physical harm employees:			
Site Specific Violation:	Motor Control Center Room – Employees were exposed to electrical shock when working in the MCC where water had leaked into the room and leaked onto electrical disconnect panels.			